

# THE LAW OFFICES OF ALEX W. CRAIGIE

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## Alex W. Craigie

An AV-Preeminent rated trial attorney recognized for bringing an innovative and cost-effective approach to helping small California companies prevent, address and resolve employment disputes. Formerly a Partner at a leading national firm, Alex launched his own practice in March, 2014.

He has defended claims of harassment, discrimination and retaliation, as well as misclassification, wage-hour, rest and meal period claims. He provides ongoing advice and counseling to help employers avoid claims or lawsuits. His experience spans the automotive, aviation, consumer finance, food service, entertainment, manufacturing, medical practice, professional service, property management, retail and hospitality/tourism industries.

Alex also has substantial experience assisting businesses and property owners evaluate and defend claims brought by disabled individuals claiming noncompliance with the Americans with Disabilities Act (ADA) and other disability discrimination statutes.

### Experience

#### **The Law Offices of Alex W. Craigie**

Founder/Partner March 2014 - Present

Practice limited to employment law and evaluation and defense of Disability/ADA premises liability cases.

#### **Dykema Gossett PLLC**

Partner July 2003 - February 2014

Member of Litigation Department, Labor & Employment Practice Group, Assistant General Counsel  
Practice focused on employment, business and product liability litigation. First Chair Trial Experience.

#### **Feeney Kellet Wiener & Bush**

Partner August 2001 - July 2003 Nationwide defense of product liability lawsuits.

#### **Grace Genson Cosgrove & Schirm**

Associate May 1994 - August 2001 Practice focused on automotive and other product liability litigation, including toxic tort (asbestos) defense.

### Education

#### **Loyola Law School, Los Angeles, California**

Juris Doctor, Law, 1990 - 1993 *Loyola of Los Angeles Law Review*

**University of California, San Diego**

BA, Philosophy, 1990

BA, Literature-Writing, 1990 (Department Honors with High Distinction)

Activities and Societies: Phi Delta Theta Fraternity

**Publications**

**Law blog: At Counsel Table ([atcounselltable.com](http://atcounselltable.com))**

Included in *ABA Journal* "Blawg 100" List 2012, 2013

**"The Inelegat Art of Scorched Earth Discovery"**

*California Litigation* Vol. 27, Number 2 2014

**"Appreciating Why Our Clients Appreciate Transparency"**

*Los Angeles Daily Journal* July 15, 2014

**"Don't Skip The Boring Part: Nonprofits Can't Afford To Ignore HR Issues"**

*Nonprofit World* September 2013 (co-authored)

**"One Alternative Fee Arrangement You'd Do Best To Avoid"**

*Los Angeles Daily Journal* September 27, 2013

**"Strategies For Litigating In A Crumbling Court System"**

*Los Angeles Daily Journal* February 20, 2013

**"Representing the Individual Defendant"**

*Employment Law Strategist* May 2012

**"Smoothing the Rougher Edges Off Your Video Deponent: Tips From a Pro"**

*Los Angeles Daily Journal* April 11, 2012 (co-authored)

**"What to expect from harassment lawsuits"**

*Employee Benefit News* January 2012

**"Timing is Everything: Identifying Key Opportunities to Attempt Settlement Negotiations"**

*Smart Business Los Angeles* December 2011

**"Recent U.S. Supreme Court Cases Suggest an Increasing Willingness to Expand the Scope and Availability of Retaliation Claims"**

*Strategies for Employment Discrimination Cases*, Thomson Reuters/Aspatore 2011

**"Evolution Driven By Marketplace—Trends in the Intentional Interference Torts"**

*For the Defense* October 2008 (co-authored)

**"Avoiding Perils for Unlicensed Contractors"**

*California Lawyer* May 2008

## **"Burial of A Tort: The California Supreme Court's Treatment of Tortious Mishandling of Remains in Christensen v. Superior Court"**

*Loyola of Los Angeles Law Review* 1993

### **Presentations**

- ***Motions in Limine in Employment Litigation: Navigating Key Evidentiary Issues in Discrimination and Wage/Hour Claims***  
-Strafford Employment Litigation Webinar (panelist), November 2015
- ***Employers: Mandatory Sick Leave and Other New Laws to Know About in 2015***  
-Santa Barbara Business Talks (SBBT), September 2015  
-Southern California Industrial Safety Society, March 2015  
-Commerce Industrial Counsel HR Forum, January 2015  
-Independent Automotive Professional Association, January 2015
- ***Employment Law: Five Best Practices to Stay On The Straight And Narrow In 2014***  
-Westside (Los Angeles) Regional Center, March 2015  
-City of Commerce Rotary Club, June 2014  
-Santa Barbara Executive Roundtable (SABER), April 2014
- ***Strategies to Avoid Independent Contractor Misclassification***  
-National Human Resources Association (NHRA), Santa Clarita March 2015  
-Santa Barbara Association of Realtors, October 2014  
-Professionals In Human Resources Assn. (PIHRA), North Orange County February 2014  
-Professionals In Human Resources Assn. (PIHRA), Santa Clarita 2013
- ***Mandatory Sick Leave and its Relation to FMLA/CFRA/PFL/PDL***  
- Professionals In Human Resources Assn. (PIHRA), Santa Clarita April 2015

### **Organizations**

- Provisors, Santa Barbara III Chapter
- Santa Barbara Zoo, Animal Welfare Committee
- CALM Santa Barbara, Governance Committee

### **Awards/Recognition**

- Martindale-Hubbell AV Preeminent rating
- Southern California "SuperLawyer" - Los Angeles Magazine
- Southern California "Rising Star" - Law & Politics Magazine
- Who's Who in Professional Services, Pacific Coast Business Times, 2014, 2105