

THE LAW OFFICES OF ALEX W. CRAIGIE

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Alex W. Craigie

An AV-Preeminent rated trial attorney recognized for bringing an innovative and cost-effective approach to helping small California companies prevent, address and resolve employment disputes. Formerly a Partner at a leading national firm, Alex launched his own practice in 2014. He has defended claims of harassment, discrimination and retaliation, as well as misclassification, wage-hour, rest and meal period claims. He provides counseling, including when employers undertake large-scale reductions in force (layoffs). His experience spans the automotive, aviation, consumer finance, food service, entertainment, property management, retail and hospitality/tourism industries.

Experience

The Law Offices of Alex W. Craigie

Founder/Partner March 2014 - Present

Dykema Gossett PLLC

Partner July 2003 - February 2014

Member of Litigation Department, Labor & Employment Practice Group, Assistant General Counsel

Practice focused on employment, business and product liability litigation. First Chair Trial Experience.

Feeney Kellet Wiener & Bush

Partner August 2001 - July 2003 Nationwide defense of product liability lawsuits.

Grace Genson Cosgrove & Schirm

Associate May 1994 - August 2001 Practice focused on automotive and other product liability litigation, including toxic tort (asbestos) defense.

Education

Loyola Law School, Los Angeles, California

Juris Doctor, Law, 1990 - 1993 *Loyola of Los Angeles Law Review*

University of California, San Diego

BA, Philosophy, Literature-Writing, 1987 - 1990 Activities and Societies: Phi Delta Theta

Publications

Law blog: At Counsel Table (atcounseltable.com)

Included in *ABA Journal* "Blawg 100" List 2012, 2013

"The Inelegant Art of Scorched Earth Discovery"

California Litigation Vol. 27, Number 2 2014

"Appreciating Why Our Clients Appreciate Transparency"

Los Angeles Daily Journal July 15, 2014

"Don't Skip The Boring Part: Nonprofits Can't Afford To Ignore HR Issues"

Nonprofit World September 2013 (co-authored)

"One Alternative Fee Arrangement You'd Do Best To Avoid"

Los Angeles Daily Journal September 27, 2013

"Strategies For Litigating In A Crumbling Court System"

Los Angeles Daily Journal February 20, 2013

"Representing the Individual Defendant"

Employment Law Strategist May 2012

"Smoothing the Rougher Edges Off Your Video Deponent: Tips From a Pro"

Los Angeles Daily Journal April 11, 2012 (co-authored)

"What to expect from harassment lawsuits"

Employee Benefit News January 2012

"Timing is Everything: Identifying Key Opportunities to Attempt Settlement Negotiations"

Smart Business Los Angeles December 2011

"Recent U.S. Supreme Court Cases Suggest an Increasing Willingness to Expand the Scope and Availability of Retaliation Claims"

Strategies for Employment Discrimination Cases, Thomson Reuters/Aspatore 2011

"Evolution Driven By Marketplace—Trends in the Intentional Interference Torts"

For the Defense October 2008 (co-authored)

"Avoiding Perils for Unlicensed Contractors"

California Lawyer May 2008

"Burial of A Tort: The California Supreme Court's Treatment of Tortious Mishandling of Remains in Christensen v. Superior Court"

Loyola of Los Angeles Law Review 1993

Presentations

- ***Employment Law: Five Best Practices to Stay On The Straight And Narrow In 2014***
 - City of Commerce Rotary Club June, 2014
 - Santa Barbara Executive Roundtable (SABER) April, 2014
- ***Strategies to Avoid Independent Contractor Misclassification***
 - Professionals In Human Resources Assn. (PIHRA), North Orange County February, 2014
 - Professionals In Human Resources Assn. (PIHRA), Santa Clarita 2013

Organizations

- Defense Research Institute (Labor & Employment, Trial Tactics Committees)
- Provisors, West Los Angeles Group
- Santa Barbara Zoo, Animal Welfare Committee
- CALM Santa Barbara, Governance Committee